

**Red Wing Human Rights Commission
Regular Meeting
City Council Chambers
March 26, 2026**

Members Present: Chair Beth Breeden; Commissioners Bobbie Christen and Addyson Carpenter

Members Absent: Commissioners Joe Bigalke and Gabrielle Magill

Others Present: Cara Kvanbek, Staff Liaison

1. Call to Order

Chair Breeden called the meeting to order at 6:00 p.m.

2. Pledge of Allegiance

Chair Breeden led the recitation of the Pledge of Allegiance.

3. HRC Mission Statement

All Commissioners read the HRC Mission Statement.

4. Roll Call

Roll call was conducted. Chair Beth Breeden; Commissioners Addyson Carpenter and Bobbie Christen were in attendance.

Commissioners Joe Bigalke and Gabrielle Magill were excused absences.

5. Approval of Agenda

A motion was made by Commissioner Carpenter, seconded by Commissioner Christen, to approve the agenda. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

6. Approval of Minutes

A. One Motion to Approve October 23, 2025, Workshop Minutes, and Special Meeting, January 22, 2026, Regular Meeting, and February 26, 2026, Workshop Minutes.

A motion was made by Commissioner Carpenter, seconded by Commissioner Christen, to approve the October 23, 2025, Workshop Minutes, and Special Meeting, January 22, 2026, Regular Meeting, and February 26, 2026, Workshop Minutes. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

7. Presentations

8. Public Comment

Chair Breeden reviewed the public comment procedure.

No one wished to address the Commission.

9. Motions & General Business

A. Motion to Approve Publishing the Human Resource Connection in the Next Utility Bill.

Staff Liaison Kvanbek provided background information on the item and noted that there is no associated cost.

A motion was made by Commissioner Christen, seconded by Commissioner Carpenter, to approve publishing the Human Resource Connection in the Next Utility Bill. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

B. Choose the Next Project to Work on for the HRC Commissioners.

Chair Breeden noted the prior discussion about all Commissioners helping with the MLK event.

Chair Breeden asked if any Commissioners wanted to participate in any other listed events or if they felt comfortable moving ahead as planned. Commissioner Carpenter and Commissioner Christen both noted they would like to keep the projects as currently designated.

Staff Liaison Kvanbek reminded Commissioners about timelines and speakers.

Chair Breeden presented an overview of monthly projects.

Staff Liaison Kvanbek suggested having a Red Wing PRIDE organizer come to the May Commission meeting to give exposure to the event.

A motion was made by Chair Breeden, seconded by Commissioner Carpenter, to approve bringing in a speaker to the next workshop to discuss Red Wing PRIDE. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

Chair Breeden continued presenting an overview of monthly projects.

Commissioner Christen asked about the timeline for bringing in speakers. Staff Liaison Kvanbek stated that two to three weeks before a meeting would be appropriate.

A motion was made by Commissioner Christen, seconded by Commissioner Carpenter, to approve Commissioner Christen holding a short presentation on the history of Memorial Day at the May Commission Meeting. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

C. Motion to Approve Project.

A motion was made by Commissioner Christen, seconded by Commissioner

Carpenter, to approve the 2027 Projects. A vote was conducted, and the motion carried unanimously by a vote of 3:0.

10. Communication Items

A. Finance Report.

Staff Liaison Kvanbek stated that as of today, there is \$2,500 in the Human Rights Commission budget.

Chair Breeden voiced appreciation towards the City for approving the funds for Commission use.

B. Commissioner Comments.

Commissioner Christen encouraged residents to attend the Red Wing art show for children.

Chair Breeden acknowledged Women's History Month and highlighted leading and inspirational women in the City of Red Wing.

C. What's Happening in the Community.

D. Review the Human Rights Commission 5-Year Plan with Commissioners.

Staff Liaison Kvanbeck provided an overview of what the Commission's 5-year Plan is and its purpose.

Chair Breeden thanked past Council Liaison Becky Norton for the time she spent with the Commission and noted that there are still lines of communication.

11. Adjournment

Chair Breeden adjourned the meeting at 6:28 p.m.