

**Red Wing Human Rights Commission
Workshop
City Council Chambers,
October 23, 2025**

Members Present: Chair Beth Breeden, Skog Featherstone, Gabrielle Magill, Joe Bigalke, Kim Hudson (arrived at 6:02 p.m.)

Members Absent: All members in attendance.

Others Present: Cara Kvanbek, Staff Liaison; Becky Norton, Council Liaison

1. Roll Call

Chair Beth Breeden called the meeting to order at 6:00 p.m.

2. Workshop Items

Discussion about 2025 Amos Owen Nominations

Commissioner Skog Featherstone stated that the Commission presented all nominees to the committee, but the last Human Rights Commission meeting was not recorded; therefore, voting didn't count.

Commissioner Kim Hudson noted that Kathy stated the Commission had already voted.

Commissioner Skog Featherstone stated that it was because other Commissioners were under the impression that there was an actual vote.

Commissioner Kim Hudson clarified that Kathy specifically stated that the Commission had picked candidates already, and Kathy noted her power to choose, but due to the fact that they are voting again this evening, she will move past the incident.

Staff Liaison Cara Kvanbek discussed nomination criteria, nominees, and the voting procedure.

Commissioner Kim Hudson asked if the subcommittee had the capability to choose the nominee. Commissioner Skog Featherstone stated yes.

Commissioner Kim Hudson stated the Commission has not done that in the past. Commissioner Skog Featherstone stated that it is at the discretion of the subcommittee.

Commissioner Kim Hudson asked Chair Beth Breeden if bringing forth nominees has typically gone like this in the past. Chair Beth Breeden stated that it has changed through the years.

Staff Liaison Cara Kvanbek asked if there was any desired discussion in the workshop beforehand. Chair Beth Breeden stated she feels conflicted about whom to choose because there are many outstanding nominees.

Commissioner Kim Hudson stated that she does not feel a nominee affiliated with an organization should be selected. She noted that in the future, she would like information regarding whether a nominee lives and works in the community.

Chair Beth Breeden echoed the sentiments shared by Commissioner Kim Hudson related to the nominee being a part of the community.

Staff Liaison Cara Kvanbek stated the application would be a good discussion to have at a future workshop.

Commissioner Skog Featherstone stated that reviewing the application would be an appropriate task for a subcommittee.

Chair Beth Breeden stated it would be good to pull archives of the Amos Award and noted her agreement with Commissioner Kim Hudson to not choose a nominee related to an organization.

Commissioner Kim Hudson apologized for going off-topic, but didn't want to forget to inform the Commission that she spoke with the African-American teacher, who stated that she is hesitant about the matter but is taking it under consideration. Commissioner Kim Hudson noted some suggestions that were made to help make her more comfortable.

3. Adjournment

Chair Beth Breeden adjourned the meeting at 6:19 p.m.