

**Red Wing Human Rights Commission  
Regular Meeting  
City Council Chambers  
January 22, 2026**

**Members Present:** Chair Beth Breeden; Commissioners Joe Bigalke, Gabrielle Magill, Bobbie Christen

**Members Absent:** None

**Others Present:** Cara Kvanbek, Staff Liaison; Becky Norton, Council Liaison; Gary Iocco, Mayor

**1. Call to Order**

Chair Breeden called the meeting to order at 6:05 p.m.

**2. Pledge of Allegiance**

Chair Breeden led the recitation of the Pledge of Allegiance.

**3. HRC Mission Statement**

All Commissioners read the HRC Mission Statement.

**4. Roll Call**

Roll call was conducted. Chair Beth Breeden; Commissioners Joe Bigalke, Gabrielle Magill, and Bobbie Christen were in attendance.

**5. Approval of Agenda**

A motion was made by Commissioner Magill, seconded by Commissioner Bigalke, to approve the agenda. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

**6. Swearing in of New Commissioner(s) Beth Breeden**

Council Liaison Norton swore in Commissioner Beth Breeden for a second term.

**7. Election of Officers**

**A. Election of Chairperson for 2026.**

Staff Liaison Kvanbek reviewed the nomination process with Commissioners and opened the nominations for Chairperson.

Commissioner Magill nominated Chair Breeden for 2026 Chairperson.

A motion was made by Commissioner Christen, seconded by Commissioner Bigalke, to approve Beth Breeden as the 2026 Chairperson. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

**B. Election of Vice Chairperson for 2026.**

Staff Liaison Kvanbek reviewed the nomination process with Commissioners and opened the nominations for Vice Chairperson.

Chair Breeden noted this was a hard decision as she feels all Commissioners would be qualified.

Commissioner Christen asked if she could abstain from the role as she feels she hasn't been on the Commission long enough to perform the function of Vice Chair.

Commissioner Magill stated she doesn't feel that she has the time to take on the role.

Staff Liaison Kvanbek noted the functions of the Vice Chair.

Council Liaison Norton noted that if the body grows, a re-election can occur.

Commissioner Magill reiterated her hesitancy to take on the role, but stated she can if needed.

Commissioner Christen asked if she could nominate Commissioner Bigalke. Commissioner Bigalke stated he would like to abstain as well and noted he would not feel comfortable leading the meetings.

Chair Breeden nominated Commissioner Magill for 2026 Vice Chairperson.

A motion was made by Chair Breeden, seconded by Commissioner Bigalke, to approve Gabrielle Magill as the 2026 Vice Chairperson. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

### **C. Election of Pro-Tem for 2026.**

Staff Liaison Kvanbek noted that a nomination for Pro-Tem is not necessary, but stated the Commission is welcome to elect a Pro-Tem if desired.

A motion was made by Commissioner Christen, seconded by Chair Breeden, to approve Bobbie Christen as the 2026 Pro-Tem. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

## **8. Approval of Minutes**

### **A. Motion to Approve November 20, 2025, Meeting Minutes.**

A motion was made by Commissioner Magill, seconded by Commissioner Bigalke, to approve the November 20, 2025, Meeting Minutes. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

## **9. Public Comment**

Chair Breeden reviewed the public comment procedure.

No one wished to address the Commission.

## **10. Motions & General Business**

### **A. Motion to Adopt Rules of Order and Procedure for 2026.**

A motion was made by Commissioner Bigalke, seconded by Commissioner Magill, to adopt the Rules of Order and Procedure for 2026. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

### **B. Discuss 2026 Meeting Schedule.**

Staff Liaison Kvanbek highlighted that two meetings were moved from the original scheduled dates due to holidays.

A motion was made by Commissioner Magill, seconded by Commissioner Christen, to approve the 2026 Meeting Schedule. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

### **C. Review Subcommittees and Discuss the Next Project to Work on as a Group.**

Chair Breeden noted that project committees meet in public so residents can join.

Staff Liaison Kvanbek clarified that the Commission does not need to notify her of project group meetings, but it is easier to meet in public spaces rather than private homes.

Chair Breeden asked which subcommittees Commissioners were interested in.

Commissioner Magill asked if subcommittees can be discussed at a future work session, where there is more time to discuss.

Chair Breeden asked if they could table the item.

A motion was made by Commissioner Magill, seconded by Commissioner Christen, to table the review of subcommittees. A vote was conducted, and the motion carried unanimously by a vote of 4:0.

## **11. Communication Items**

### **A. Finance Report.**

Staff Liaison Kvanbek stated the City Council has approved \$2,500 for 2026. She noted that unused 2025 funds were not encumbered into 2026, but the Commission can go to the City Council if more money is needed for a specific project. Staff Liaison Kvanbeck also stated that the City of Red Wing is changing phone systems and noted the Human Rights Resource line phone number will be changed as of February 2.

Council Liaison Norton suggested changing the flyer color so residents know if a flyer is current versus old.

Chair Breeden stated it would be beneficial to have an old flyer as an example in the packet brought to the next work session.

Staff Liaison Kvanbek detailed the changes to be made on the flyer and stated she will bring it back to the Council work session for approval.

Commissioner Magill asked for clarification regarding what the flyer is for. Staff Liaison Kvanbek stated it is for the Human Rights Resource Line.

**B. Commissioner Comments.**

Chair Breeden stated the website needs to be updated. Staff Liaison Kvanbek stated she will have the Staff look at it.

**C. What's Happening in the Community.**

Chair Beth Breeden noted that there will be events in February related to Black History Month.

**12. Adjournment**

Chair Breeden adjourned the meeting at 6:35 p.m.