

**The Sheldon Theatre Board of Directors
Workshop
City of Red Wing - City Hall
December 10, 2025**

Members Present: Chap Achen, Dennis Brennan, Meridith Wardle, Laurie Bell, Susan Christenson, Art Kenyon

Members Absent: None

Others Present: Chris Heineman, Council Admin., Beth Snyder, Council Liaison, Shantel Dow, Exec. Director, Jim Pence, Strategic Plan Facilitator

1. Call to Order

Board President Chap Achen called the meeting to order at 5:00PM.

2. Roll Call

Roll call was conducted. All members were in attendance.

3. Workshop Items

3.A. Strategic Planning Follow-Up

The Board members walked through the documents presented by Jim Pence for the Sheldon Theatre Board's strategic plan. There was good discussion, and board members were pleased with the strategic plan documents presented at this workshop. The board added a new strategic area of focus regarding digital engagement. The board refined several goals that Jim Pence provided.

4. Adjournment

President Achen adjourned the meeting at 5:45PM.