



Our Vision

Red Wing thrives as a vibrant, creative river town that values its natural environment, welcomes all people, and unlocks opportunity for everyone.

Our Mission

We strive to create a sustainable, healthy, accessible, resilient, and equitable community where every person feels at home.

Meeting Announcement and Agenda Human Rights Commission Workshop Community Development Building, 419 Bush Street, Red Wing, MN Thursday, February 26, 2026, at 6:00 PM

1. Roll Call

2. Workshop Items

- 2.A. Discuss HRC Sub-Committees and Choose the Next Project(s).
- 2.B. Distribute New Human Rights Resource Connection Flyer.
- 2.C. Human Rights Resource Connection Update for 2025 and 2026.

3. Public Comment

We now invite anyone to share their thoughts on a topic that is not on the agenda. We welcome all opinions and ideas. We appreciate you stating your name at the lectern, and please remember that personal attacks may be ruled out of order. You will have up to three minutes to comment, and we appreciate your time in coming tonight.

4. Adjournment

Accommodations for signing interpreter, Braille, large print, etc. can be made. Call City Hall at 385.3600 seven days prior to the need. Hearing assistance devices are available during meetings.

HRC Sub-Committees

The HRC has identified priorities in its 5-year plan to focus on for the year.
Below are the committees that will get the work done. Committees and members may change throughout the year, as needed or desired.

Pride Committee	
Purpose	Help promote Red Wing's annual PRIDE Celebration.
Timeframe	January – June
Responsibilities	Work as a team to plan the PRIDE event within its budget, work with potential community partners, help promote the event, host the event, and evaluate the celebration after it's finished. This committee can include community members and is not limited to just HRC members.
Commissioners	Lead: _____ Members: _____
Community Conversation	
Purpose	To work as a team to plan a series of community conversations in a safe, open environment that helps people understand one another more.
Timeframe	Ongoing
Responsibilities	Plan and host at least one to two conversations in 2024. The committee may consist of community members, as well.
Commissioners	Lead: _____ Members: _____
Promote the Human Rights Resource Connection	
Purpose	Create a strategy around promoting the City's Human Rights Resource Connection service to everyone in our community, including residents and visitors, and help promote the service.
Timeframe	Ongoing
Responsibilities	Strategize how to promote the Human Rights Resource Connection. It will also involve actions such as bringing posters around town and sharing the information with community groups and organizations
Commissioners	Lead: _____ Members: _____
Amos Owen Award Committee	
Purpose	To promote and choose the Amos Owen Award recipient
Timeframe	June through October/November 2025
Responsibilities	Promote the Amos Owen Award opportunity in the community, get out the applications, choose the winners based on the applications, and host a short reception before the City Council meeting where the winner is honored.
Application Open	2026 TBD
Commissioners	Moved to a blind vote by all HRC commissioners

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Martin Luther King, Jr. Day Committee	
Purpose	Organize and host an MLK Day event
Timeframe	June through January
Responsibilities	Work as a team to plan the MLK Day event within a budget, work with potential community partners, help promote the event, host the event, and evaluate the event after it's finished. This committee can include community members and is not limited to just HRC members.
Commissioners	Lead: Members:
Black History Month Committee	
Purpose	Plan and organize one or more activities around Black History Month
Timeframe	
Responsibilities	Work as a team to plan activities for Black History Month in 2025; consider working with potential community partners. This committee can include community members and is not limited to just HRC members.
Commissioners	Lead: Members:
Native American Heritage Month	
Purpose	Plan and organize one or more activities around Native American Heritage Month for November 2024.
Timeframe	May through September
Responsibilities	Work as a team to plan activities for Native American Heritage in 2024; consider working with potential community partners. This committee can include community members and is not limited to just HRC members.
Commissioners	Lead: Members:

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January

- MLK Jr. Day (Third Monday in January)
- National Human Trafficking Awareness Month (January 26)
- Korean American Day (January 13)
- Holocaust Remembrance Day (January 27)

February

- Black History Month
- Presidents Day

March

- Women's History Month
- Developmental Abilities Awareness Month

April

- Asian American Heritage
- Native Hawaiian Heritage
- Pacific Islander Heritage
- Autism Awareness

May

- Asian American Heritage
- Pacific Islander Heritage
- Jewish American Heritage

June

- LGBTQIA 2S -Pride Month
- Juneteenth

July

- US Independence Day(4th of July)
- National Disability Independence Day (July 26th). The Americans with Disabilities Act (ADA) was signed in 1990.

August

- National Night Out 2026
- Black Business, etc.

HRC Sub-Committees

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September

- Hispanic Festival
- Suicide Prevention Awareness

October

- Amos Owen Award HRC (Hosts)
- Indigenous Peoples Month
- Disability Month
- Employment Awareness
- Mental Illness Awareness
- Domestic Violence Awareness
- Dyslexia Awareness
- Bullying Prevention
- National Down Syndrome Awareness

November

- Veterans Day

December

- National Homeless Persons' Remembrance Day – First day of Winter
- UN General Assembly, on December 10, 1948, adopted the Universal Declaration of Human Rights



How can YOU help combat discrimination?



If you or a loved one has faced discrimination, find resources to help.

Contact the City of Red Wing's **Human Rights Resource Connection**

Call 651-385-5111 | Email: humanrights@redwingmn.gov

Online resources: redwingmn.gov/hrrc

Change starts with YOU. It starts with US.

¿Cómo puedes ayudar a combatir la discriminación?

Si usted o un ser querido se han enfrentado a la discriminación, busque recursos para ayudar.

Llame 651-385-5111 | Email: humanrights@redwingmn.gov

Recursos en línea: redwingmn.gov/hrrc

El cambio comienza contigo. Comienza con todos.