



Our Vision

Red Wing thrives as a vibrant, creative river town that values its natural environment, welcomes all people, and unlocks opportunity for everyone.

Our Mission

We strive to create a sustainable, healthy, accessible, resilient, and equitable community where every person feels at home.

Meeting Announcement and Agenda Red Wing Fire Department Relief Association 4880 Moundsview Drive, Red Wing, MN Thursday, December 11, 2025, at 5:00 PM

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Approval of Agenda**
- 5. Approval of Minutes**
 - 5.A. Motion to Approve October 30, 2025, Special Meeting Minutes.
- 6. General Business**
 - 6.A. Reports.
 1. Officers: President, Vice President, Treasurer, Secretary
 2. Committees: Records, Food
 3. Fire Department Updates
- 7. Unfinished Business**
- 8. New Business**
 - 8.A. Approval of Shane Linder Payment
 - 8.B. Possible Increase in Annual Payment
 - 8.C. Par McKnight Review / Investment Discussion
 - 8.D. ABDO Review / Auditor Discussion
 - 8.E. 2025 General Fund Budget Execution
 - 8.F. 2026 General Fund Budget Proposal
 - 8.G. 2026 Special Fund Expense Approval
 - 8.H. 2025 Officer Salary Approval
 - 8.I. Expense Reimbursement
 - 8.J. Kevin Smith Memorial (Mayo Hospice or RW ELC)

8.K. By-Law Revision Ideas

9. Adjournment

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-- Incorporated February 16, 1892 --

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Special Board Meeting

Red Wing Fire Department Relief Association

October 30, 2025

Red Wing Fire Department Station 1 at 1730

DRAFT MEETING MINUTES

1. Call to Order - The meeting was called to order by President Zenner at 1730
2. Pledge of Allegiance – President Zenner led the Pledge of Allegiance at 1731
3. Roll Call – A quorum was present:
 - a. The following Board members were present: Treasurer Eric Alms, Vice-President Alicia Doane, Mayor Gary Iocco, Secretary Dan Knott, Trustee Peter Kraabel, Trustee Bill Redman, Chief Mike Warner, and President Chris Zenner
 - b. The following Board member was absent: City Council Member Kim Beise
4. Approval of the Agenda – Warner moved and Doane seconded at 1733 to approve the draft agenda. The motion was approved unanimously at 1734.
5. Approval of Minutes of Previous Meeting – Kraabel moved and Alms seconded at 1735 to approve the draft minutes of the 25 September 2025 Special Board meeting as presented. Iocco and Redman abstained because they were not present at the meeting. The motion passed unanimously.
6. New Business - Expense Payment Approval:
 - a. Alms explained that when we were audited, the auditors discovered that we had not paid the \$1000 supplemental retirement payments to Sperlak and Hallock. He noted that we had already been reimbursed by the State for the supplemental payments, but that we needed to officially approve the payments and send them out to the members so that we could get the State to sign off on our audit. There was some discussion about the purpose and history of the state supplemental payments, as well as how we calculate the retirement amounts due to the retired member. Knott moved and Doane seconded to approve both supplemental payments at 1739, and the motion passed unanimously.
 - b. Alms noted that Abdo billed us \$4000 for audit fees, and that they will be charging us \$2500 for filing our taxes. There was some discussion about audit fees and the potential to consider other auditors. Alms will try to get more details about fees that Abdo charges us for the auditing and taxes,

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and there was discussion about taking additional time at the December budget meeting to review audit fees. Alms will also check into getting Parr McKnight to come to the December budget meeting. Alms already has a meeting with Parr McKnight scheduled via Zoom on December 1 to address the 2025 financial results; he will send out the link to the Board so that other members can also attend. At 1752 Knott moved and Doane seconded to approve payment of \$6500 for Abdo fees, and the motion passed unanimously at 1753.

- c. There was discussion about whether we wanted to pay any of the \$1500 budgeted this year for jackets for new members. Doane recently had to order a new jacket, and they noted that the price has increased from \$105/jacket to \$125/jacket. Warner suggested waiting for a while, as we currently have a stock of jackets. Iocco asked about purchasing a jacket, and it was noted that we have previously purchased jackets for non-POC Board members. Doane will bring in her old jacket with the name removed so that we can reuse it. Knott moved and Kraabel seconded to reimburse Doane up to \$135 for her replacement jacket at 1759, and the motion passed unanimously. Warner had to leave at 1800 for another meeting.
- d. The Union had requested that we split the approximately \$500 cost of a farewell gift for Assistant Chief Hanlin, asking for a \$250 donation from the Association. There was discussion about the cost of retirement/presentation items and who provides the services. There was also discussion about what Assistant Chief Hanlan did for the Paid-on-Calls when he was here. Redman moved and Doane seconded to pay \$250 to the Union for our portion of gift at 1802, and the motion passed unanimously.
- e. Knott noted the passing of former Red Wing firefighter Larry Horlitz. Typically, the Association would send about \$100 in flowers to the memorial of a former member (and we do currently have some money budgeted for funerals remaining for this year), but the family has announced that there will not be a funeral service, and suggested that, if memorials were to be made, they should go to the Environmental Learning Center (ELC). There was discussion that the Association would make a donation of \$100—about the cost of funeral flowers—to the ELC in memory of Larry Horlitz, and send a card to the family. Knott volunteered to do this. Iocco moved and Alms seconded a motion to authorize the donation at 1805 and it passed unanimously.

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- f. There was some discussion updating the status of paying out Shane Linder, who Alms and Knott have working with to get paid. There was also discussion about some items for the December budget meeting, like salary payments. Additionally, there was discussion about possibly hosting the December 1 Parr McKnight Zoom meeting at 1800 at one of the stations to make it easier for members to attend the attend the meeting. It was determined that Station 1 would probably work better, and it was noted that this would not be a formal Board meeting, so no business would be conducted; we are just getting updated information from Parr McKnight on our investment performance. Alms will check with Parr McKnight about coordinating this and possibly recording the meeting.
7. Adjournment – Knott moved, and locco seconded, a motion to adjourn at 1816. The motion passed unanimously.

Next Meetings, Events:

- December 1, 2025 – Parr McKnight Meeting, via Zoom, 1800
- December 11, 2025 – Board/Budget Meeting, Station 2, 1700