



**Meeting Announcement and Agenda
Port Authority Board Workshop
Community Development Building, 419 Bush Street, Red Wing, MN
Monday, October 20, 2025, at 7:30 AM**

1. Roll Call

2. Workshop Items

2.A. Welcome and Orientation

2.B. Part 1: Core Roles, Boundaries, and Behavior

1. Legal Responsibilities of Commissioners
2. Governance vs Management in a City-Facing Authority
3. Commissioner Conduct & Complaint Handling

2.C. Part 2: Tools for Effective Governance & Strategic Alignment

1. Decision Rights Matrix
2. Freedom Scale
3. Four Dimensions of Trust
4. Strategic Alignment & KPIs

2.D. Q&A and Wrap-Up Discussion

1. Reflect on group norms and working as a team
2. Outline of next steps

3. Adjournment

Accommodations for signing interpreter, Braille, large print, etc. can be made. Call City Hall at 385.3600 seven days prior to the need. Hearing assistance devices are available during meetings.