



### **Our Vision**

Red Wing thrives as a vibrant, creative river town that values its natural environment, welcomes all people, and unlocks opportunity for everyone.

### **Our Mission**

We strive to create a sustainable, healthy, accessible, resilient, and equitable community where every person feels at home.

## **Meeting Announcement and Agenda Human Rights Commission Regular Meeting City Council Chambers, 315 West 4th Street, Red Wing, MN & Virtually Thursday, September 25, 2025, at 6:00 PM**

This meeting will be held in the City Hall Council Chambers and virtually via Webex at the same time. Members of the public can join this meeting either in person at City Hall or virtually. To join this meeting via Webex, [click this link](#) and type in the password 2025. To join via telephone, please dial (415) 655-0001. Enter access code 2555 217 0925 and password 2025 when prompted.

### **1. Call to Order**

### **2. Pledge of Allegiance**

### **3. HRC Mission Statement**

Acknowledging the universal concept of human rights, the mission of the Red Wing Human Rights Commission is to ensure all residents of Red Wing may participate equally and fully in the human experience. The city will work to extend these rights to economic opportunities, safe and affordable housing, and quality education at all levels to provide a safe, supportive community environment. This involves actively working to assure all city policies and practices do not discriminate on any basis, including immigration or refugee status.

### **4. Roll Call**

### **5. Approval of Agenda**

### **6. Public Comment**

We now invite anyone to share their thoughts on a topic that is not on the agenda. We welcome all opinions and ideas. We appreciate you stating your name at the lectern, and please remember that personal attacks may be ruled out of order. You will have up to three minutes to comment, and we appreciate your time in coming tonight.

### **7. Approval of Minutes**

7.A. One Motion to Approve July 24, 2025, and August 28, 2025, Minutes.

### **8. Motions & General Business**

8.A. Finance Report

- 8.B. One Motion to Approve 8x10 Walnut Plaque Costs \$55.00, and the Cost of Miscellaneous Items for the Amos Owen Award Presentation.
- 8.C. Motion to Choose and Pay for the Cake from Family Fare or Cakeability for the Amos Owen Award Ceremony.
- 8.D. Motion to Select and Approve the Recipient of the Amos Owen Award.  
This year, we received four new submissions, as well as one submission from the previous year. The Amos Owen Sub-Committee has put forward a recommendation(s) for the Human Rights Committee to vote on the 2025 recipient.

## **9. Communication Items**

- 9.A. October Workshop Agenda
  - 1. Organization of the MLK Day Sub-Committee, Event Ideas, Create a Timeline, and a List of Partners the HRC Can Team up with for the Event.
  - 2. Discussion about the Purchase of a Grouping of Diverse Children's Books for the Local School Library, and Using the Red Wing Love Sticker as a Book Plate.
- 9.B. Commissioner Comments and What is Happening in the Community.

## **10. Adjournment**

Accommodations for signing interpreter, Braille, large print, etc. can be made. Call City Hall at 385.3600 seven days prior to the need. Hearing assistance devices are available during meetings.

**Red Wing Human Rights Commission  
Workshop  
Community Development Building  
August 28, 2025**

**Members Present:** Chair Kathryne LeMieux (arrived at 6:11 p.m.); Commissioners Beth Breeden, Joe Bigalke, Gabrielle Magill, Skog Featherstone, and Kim Hudson (arrived at 6:12 p.m.)

**Members Absent:** All members were in attendance

**Others Present:** Cara Kvanbek, Staff Liaison; Becky Norton, Council Liaison

**1. Roll Call**

Staff Liaison Kvanbek convened the workshop at 6:00 p.m. Roll call was conducted. Commissioners Breeden, Bigalke, Magill, and Featherstone were in attendance along with Staff Liaison Kvanbek. Chair LeMieux, Commissioner Hudson, and Council Liaison Norton arrived late.

**2. Workshop Items**

**A. Parliamentary Procedure: A Brief Guide to Robert's Rules of Order.**

Staff Liaison Kvanbek provided an overview of Robert's Rules of Order and highlighted information from a resource that she included with the agenda packet. She asked HRC members to state their names when speaking so that the minutes will accurately reflect this information. She reviewed the process of recognizing speakers. She described the roles and responsibilities of the Chair position. She detailed the process of making, seconding, discussing, and voting on motions along with announcing affirmative and dissenting votes. She referenced an action known as "call for the orders of the day." Council Liaison Norton clarified that a motion to adjourn is not necessary. She commented that all members should be offered the opportunity to speak regarding agenda items. It was clarified that, while no formal votes are conducted during workshops, discussion of agenda items can be informally tabled during a workshop.

**B. Amos Owen Committee Suggestions on Food and Drink.**

Committee members reviewed cake quotes and discussed other expenses. It was suggested to support local businesses. Compostable options were discussed. It was noted that a vote will be conducted during the next regular HRC meeting. The budget for this event was discussed. Suggestions were provided for future events. Staff Liaison Kvanbek reported that the City Council approved the encumbering of funds from the 2024 budget toward 2025 expenses. It was suggested to decide between Family Fare and a local baker to provide the cake during the next meeting, and other items were discussed. It was noted that the award presentation will take place on October 16 in the City Council Chambers starting at 6:15 p.m.

The Amos Owen Award flyer was discussed. Promotion of the award via the *Republican Eagle* and social media was discussed. The nomination process was reviewed.

**C. Discussion about Reviewing Applications and Choosing the Recipient for the Amos Owen Award.**

The processes that were used in the past to review nominations and select award recipients were reviewed. It was clarified that names would be redacted from the nomination information. It was noted that former HRC member Jeremy Light had served on the committee, thus creating a vacancy on the committee. It was suggested that the committee review the nominations and provide a recommendation to the HRC.

**D. Review of the HRC Flyer.**

The flyer was discussed. Commissioner Breeden suggested deleting the word “combat” from the flyer language. Commissioner Hudson provided an alternative definition of the word “combat.” Background information was provided regarding the Red Wing Human Rights Resource Connection, and the role of the HRC to promote this service was clarified. HRC members expressed appreciation to Communications Coordinator Courteney Jacob for creating the flyer. The potential to include the flyer in future utility bills was again discussed.

A discussion was conducted regarding the DSI (Disability Support International) nonprofit organization, to which the HRC recently voted to provide a contribution. It was suggested to consult the City Attorney regarding this matter. Council Liaison Norton provided additional information. It was suggested to carefully vet nonprofit organizations that the HRC considers supporting.

**E. Open Discussion about Amending the Start Time of the Human Rights Commission Meeting.**

The duration of HRC meetings and workshops was discussed. Chair LeMieux suggested consideration of a change to the HRC calendar, with voting meetings scheduled quarterly and workshops scheduled during the other months. The agenda format for meetings and workshops was discussed. Commissioner Breeden stated her understanding that ideas for projects would be presented during the workshop. The public comment section of the agenda was referenced. Commissioner Hudson commented that her intention was not to change the start time of the meetings but noted that she may be late at times. Other HRC members commented that moving the start time later would be problematic. The consensus of members was to make no changes to the calendar or the start time, with 90-minute meetings and workshops planned. It was suggested to focus on ways to stick to the agenda and move the discussion along.

**F. Discussion about Becoming a Sanctuary City for the LGBTQ+ Community.**

HRC members asked about the process. Staff Liaison Kvanbek reviewed the process and noted that the City of Northfield recently voted to become a Sanctuary City. She referenced past HRC action related to a ban on conversion therapy for minors. She stated that this topic was added to the agenda for consideration. Commissioner Hudson asked whether there are issues with discrimination involving the LGBTQ+ community in Red Wing and suggested consideration of becoming a Sanctuary City for people of color. Commissioner Breeden referenced laws that were enacted by the Minnesota Legislature in 2024, declaring Minnesota to be a trans refuge state. It was suggested to invite a representative of the City of Northfield to provide a presentation. It was also suggested to initiate a community conversation of labels and include all communities in a potential Sanctuary City declaration. Council Liaison Norton provided additional background information and suggested discussing the purpose and benefits of a Sanctuary City declaration. It was noted that Sam Nordquist, a transgender man who was tortured and killed in New York, was from Red Wing. It was suggested to educate the public regarding the mission and work of the Human Rights Commission.

Commissioner Bigalke commented regarding the practice of celebrating certain groups for an entire month and other groups for just a day. Background information was provided.

**G. Review the 5-Year Plan and Discuss the Next Initiative(s) the HRC Will Undertake.**

This item was not discussed, due to time constraints.

**3. Public Comment**

There was no public comment.

**4. Adjournment**

The workshop adjourned at 7:49 p.m.

**Red Wing Human Rights Commission  
Regular Meeting  
City Hall Council Chambers  
July 24, 2025**

**Members Present:** Chair Kathryne LeMieux; Commissioners Beth Breeden, Gabrielle Magill, Joe Bigalke, Jeremy Light, Skog Featherstone, and Kim Hudson (arrived at 6:06 p.m.)

**Members Absent:** All members were in attendance

**Others Present:** Cara Kvanbek, Staff Liaison; Becky Norton, Council Liaison; Gary Iocco, Mayor

**1. Call to Order**

Chair LeMieux called the meeting to order at 6:00 p.m.

**2. Pledge of Allegiance**

Chair LeMieux led the recitation of the Pledge of Allegiance.

**3. HRC Mission Statement**

Commissioner Featherstone was asked to read the HRC Mission Statement.

**4. Roll Call**

Roll call was conducted. Chair LeMieux and Commissioners Breeden, Bigalke, Magill, Light, and Featherstone were in attendance along with Council Liaison Norton and Staff Liaison Kvanbek. Commissioner Hudson arrived at 6:06 p.m.

**5. Approval of Agenda**

A motion was made by Commissioner Featherstone, seconded by Commissioner Breeden, to approve the agenda as presented.

**6. Swearing In of New Commissioners Joe Bigalke, Jeremy Light, and Skog Featherstone**

Mayor Iocco administered the Oath of Office for Commissioners Bigalke, Light, and Featherstone.

Chair LeMieux thanked Mayor Iocco for assisting with the recruitment of new HRC members. Mayor Iocco thanked HRC members for their service. He commented that the HRC is an important commission and stated his goal to recommend the appointment of a diverse group of members to represent Red Wing.

**7. Approval of Minutes**

**A. One Motion to Approve September 26, 2024, October 24, 2024, October 17, 2024, and June 26, 2025, Minutes.**

A motion was made by Commissioner Breeden to approve the minutes as drafted. The motion was seconded by Commissioner Light, a vote was conducted, and the motion carried.

## **8. Motions & General Business**

### **A. Finance Report.**

Staff Liaison Kvanbek provided a Finance Report. She reported a balance of \$2,500 in the HRC budget, with \$6,350.23 from the 2024 budget and the 2025 budget, pending City Council approval to encumber. Council Liaison Norton reviewed the process of encumbering funds from prior years.

Commissioner Breeden referenced past discussion of covering childcare expenses for HRC members. Council Liaison Norton stated that this was a policy change approved by the City Council years ago to encourage greater participation by community members on City boards and commissions. She clarified that this expense would not be deducted from the HRC budget.

### **B. Motion to Approve Amos Owen Flyer and Accepting Nominations for the Amos Owen Award Starting August 1, 2025, and Closing September 18, 2025.**

This item was discussed following the presentation (Item 9A).

Chair LeMieux discussed flyer distribution, including at River City Days and as potential utility bill inserts. Staff Liaison Kvanbek stated that City staff would be able to provide assistance.

Commissioner Breeden commented that the original intent of the award was to honor the humanitarian work of Amos Owen. She suggested focusing the award criteria on both human rights and humanitarian accomplishments.

Chair LeMieux summarized a recent discussion with the brother of Amos Owen, who agreed with a human rights focus for the award criteria. She discussed the differences between humanitarian awards and human rights awards and provided examples. She referenced the definition that was added to the flyer:

**“Recognition of the inherent dignity and of the equal and unalienable rights of all members of the human family as the foundation of freedom, justice, and peace in the world.”**

Chair LeMieux also referenced the mission of the Human Rights Commission. Commissioners expressed support for the flyer as presented.

A motion was made by Commissioner Featherstone to approve the flyer as presented. The motion was seconded by Commissioner Magill. A vote was conducted and the motion carried by a vote of 5:0, with Commissioners Breeden and Hudson abstaining from the vote.

**C. Motion to Approve Expense for Cake, Award Plaque, and Other Items Needed for the Amos Owen Award Presentation.**

Staff Liaison Kvanbek reviewed estimated award presentation expenses, based on the 2024 expenses. She suggested allocating an amount from the HRC budget toward Amos Owen Award expenses. Chair LeMieux referenced a past essay contest, and it was noted that this was in conjunction with Black History Month. Staff Liaison Kvanbek reviewed the cost associated with including flyer inserts with utility bills, noting that the cost of a half page flyer would be \$340.50/ She noted that Communications Coordinator Courtney Jacob would manage the process. The benefits of the mailing were discussed.

A motion was made by Commissioner Featherstone to approve a half page flyer insert. The motion was seconded by Commissioner Bigalke. Commissioner Breeden commented that some expenses associated with an MLK Day event in January may need to be paid in December. She discussed other ways to promote the Amos Owen Award nomination process. She commented that only homeowners receive utility bills. She suggested allocating these funds toward other HRC activities. The HRC budget was discussed. Commissioner Hudson agreed with the comments made by Commissioner Breeden. Staff Liaison Kvanbek discussed the online nomination process, noting that paper nomination forms will not be an option. Chair LeMieux inquired regarding alternative promotion mechanisms. Commissioner Breeden reiterated suggestions in this regard, including posting flyers at local businesses, word of mouth advertising, radio and newspaper promotion, and Channel 6 programming. She expressed concerns about cuts to HRC budget funding and expressed skepticism that some people would not receive the flyers. Chair LeMieux cautioned against making decisions based on potential future funding cuts. Commissioner Hudson commented that there may be unanticipated projects or expenses that arise before the end of the year.

Following discussion a vote was conducted. Commissioners Featherstone, Bigalke, LeMieux, Magill, and Light voted aye; Commissioners Hudson and Breeden voted nay. Five ayes; two nays; motion carried.

**D. Discussion to Choose a Date in October for the Amos Owen Award Presentation.**

Council Liaison Norton provided historical information pertaining to the Amos Owen Award presentation and reception. She stated that last year the City Council encouraged boards and commissions to host their own award presentations. She noted that last year the HRC opted to host the award presentation in conjunction with an HRC meeting.

It was suggested to discuss plans for the award presentation during the August workshop, with final plans and expenses to be voted on during the September meeting.

Commissioner Featherstone suggested forming a committee to discuss options and provide recommendations. Council Liaison Norton commented that Chair LeMieux has the authority to appoint ad hoc committee members. Commissioners Light and Featherstone volunteered to serve on the committee with Chair LeMieux.

Council Liaison Norton clarified options for hosting an Amos Owen Award presentation. Past presentations were discussed.

A motion was made by Commissioner Featherstone for the HRC to host the Amos Owen Award during the HRC meeting in October. The motion was seconded by Commissioner Bigalke. A vote was conducted and the motion carried by a vote of 6:0, with Commissioner Hudson abstaining from the vote. Potential dates were discussed.

Following discussion of Item 10A, Council Liaison Norton suggested revisiting the date discussion, noting that an HRC workshop is scheduled in October. Suggested dates for the presentation included October 16 and October 23, with the event to be held in the City Council Chambers.

A motion was made by Commissioner Featherstone to strike the initial motion and schedule the Amos Owen Award presentation in the City Council Chambers on either October 16 (first choice) or October 23 (second choice). The motion was seconded by Commissioner Bigalke. Chair LeMieux elected to allow public comment regarding this item.

Michael Lickness Holmes, Red Wing, suggested scheduling the presentation on October 16, as this would be the closest date to Chief Red Wing Day. It was clarified that the meeting space needs to be confirmed.

Following discussion a vote was conducted and the motion carried unanimously.

#### **E. Other Discussion.**

Commissioner Hudson commented regarding the number of community organizations that request financial support from the HRC, noting that the HRC does not receive a lot of support from community groups. She suggested utilizing HRC funds toward projects that would directly benefit the community and provided examples. Chair LeMieux discussed past HRC initiatives and conference attendance. She encouraged HRC members to suggest ideas. Commissioner Hudson stated that the role of the HRC is to help people, noting that the HRC is not providing assistance to people seeking help.

Commissioner Featherstone commented that the HRC is an advisory body of the City that must abide by certain rules. She suggested connecting with other organizations that have a greater ability to create change. She commented that HRC members are volunteers with other obligations and commitments.

Staff Liaison Kvanbek suggested inviting trained experts to provide presentations to the HRC. Commissioner Breeden discussed a past “All are Welcome” initiative and suggested bringing this back. Commissioner Light discussed his work with immigrants and asked about a potential conflict of interest. Council Liaison Norton clarified that HRC members can advocate for other organizations but would not be able to make motions or vote on decisions that would benefit them or organizations they have a relationship with. Council Liaison Norton offered to facilitate a brainstorming and prioritizing session during a future meeting or workshop.

Commissioner Bigalke suggested that the HRC consider having a presence within the school system in order to serve as human rights ambassadors and advocate for suicide awareness and autism awareness. Chair LeMieux suggested adding this topic to a future workshop agenda. She referenced other advocacy groups and suggested further discussion of an HRC student advisory member. It was suggested to email suggestions to Staff Liaison Kvanbek.

## **9. Presentation**

### **A. DSI Triathlon.**

The guest speaker was introduced following discussion of Item 8A.

Jennie Wendland introduced herself as a former HRC member and as the cofounder and Executive Director of the Disability Support International (DSI) nonprofit organization. She provided information about DSI and its mission to better the rights and human services of people living with disabilities in the developing world.

Ms. Wendland discussed the DSI Triathlon and Inclusive 4K fundraising event on September 20. She reviewed the event flyer, stating that the event is open to participation by people of all ages and abilities. She asked the HRC to help promote the event and raise awareness about DSI. She also requested that the HRC consider a financial sponsorship of the event to help offset some of the expenses. She referenced the shared values of DSI and the HRC and stated that there would be an opportunity to host a table during the event.

Commissioner Featherstone requested more information about the tabling opportunity and the expectations. Ms. Wendland discussed the start time and anticipated duration of the event. She referenced past event sponsors. Commissioner Featherstone asked whether the HRC presence at the event would be contingent upon a commitment of financial support. Ms. Wendland indicated that financial support would be requested.

Chair LeMieux asked whether a specific amount is being requested in terms of financial support. Ms. Wendland reviewed the sponsorship levels and benefits.

Commissioner Breeden offered to assist with flyer distribution.

A motion was made by Commissioner Breeden to approve a \$250 sponsorship for the DSI Triathlon event. Chair LeMieux suggested consideration of a \$500 sponsorship and asked whether funds would be available in the HRC budget. Council Liaison Norton referenced the HRC budget balance of \$2,500 and clarified that the use of encumbered funds has not been approved. Commissioner Breeden stated that she would be open to amending the motion to increase the sponsorship to \$500, if funds were available. Chair LeMieux referenced past HRC events and expenses. The motion to approve a \$250 sponsorship was seconded by Commissioner Hudson. A vote was conducted. Commissioners LeMieux, Hudson, and Breeden voted aye; Commissioners Light and Featherstone voted nay. A second motion was made by Commissioner Featherstone to approve a \$500 sponsorship of the DSI Triathlon event. The motion was seconded by Commissioner Light. A vote was conducted and the motion carried by a vote of 6:1, with Commissioner Hudson voting nay.

Commissioner Hudson expressed concerns that the HRC may have additional expenses that will need to be covered. Anticipated expenses relating to the Amos Owen Award were discussed. It was discussed that 2026 event expenses would be covered by 2026 budget funding. Staff Liaison Kvanbek commented that expenses related to potential utility bill inserts would be discussed later during the meeting.

Council Liaison Norton clarified that the City Council determines budget allocations for boards and commissions during the annual budget planning process. She also referenced past Council Member discussion of potentially eliminating certain boards and commissions, noting that continued support and funding is not guaranteed.

It was discussed that the intention of the second motion was to increase the sponsorship amount from \$250 to \$500.

A motion was made by Commissioner Featherstone to clarify the approval of an HRC budget allocation of \$500 toward sponsorship of the DSI Triathlon event. The motion was seconded by Commissioner Bigalke. A vote was conducted and the motion carried by a vote of 6:0, with Commissioner Hudson abstaining from the vote.

Chair LeMieux commented regarding the increasing cost of hosting events. Ms. Wendland expressed appreciation for the support. It was suggested to add an agenda item to the August workshop related to tabling and promotion of the event. Chair LeMieux encouraged HRC members to consider volunteering to staff an HRC table at the event, and Commissioners Featherstone and Bigalke offered to volunteer.

## **10. Communication Items**

### **A. Red Wing Human Rights Resource Connection Update and Discussion about Adding the Flyer to the Utility Building.**

This topic was discussed following discussion of Item 8.

Flyer distribution was discussed. Commissioners expressed no interest in including flyers with utility bills at this time. It was noted that the email address will need to be changed. Council Liaison Norton provided suggestions for other flyer text edits.

A motion was made by Commissioner Featherstone, seconded by Commissioner Magill, to not add the Human Rights Resource Connection flyer to utility bills. A vote was conducted and the motion carried by a vote of 6:0, with Commissioner Hudson abstaining from the vote.

A motion was made by Chair LeMieux to print revised flyers and make these available for HRC members to distribute. The motion was seconded by Commissioner Breeden. Commissioner Featherstone offered an amendment to laminate some of the flyers and provided rationale for this suggestion. Chair LeMieux and Commissioner Breeden expressed agreement with laminating 20 of the flyers. Following discussion a vote was conducted and the motion carried by a vote of 6:0, with Commissioner Hudson abstaining from the vote.

### **B. Review and Discuss the 5-Year Plan of the Human Rights Commission.**

It was unanimously decided to table this item and add this topic to the agenda for the August workshop.

### **C. Commissioner Comments.**

There were no Commissioner comments.

### **D. What's Happening in the Community.**

No comments were offered.

## **11. Public Comment**

Amber Dawn Plank, Ward 4, Red Wing, expressed concerns regarding behavior toward Commissioner Hudson. She commented that Commissioner Hudson has been subjected to excess scrutiny, including focusing on punctuality rather than community progress. She stated that a data practices request revealed that one HRC member attempted to get another HRC member removed by engaging in gossip about Commissioner Hudson. Ms. Plank described Commissioner Hudson as a force for good. She noted that holding people accountable makes people uncomfortable. She stated that standards of scrutiny must be applied equally/ Ms. Plank commented that the Human Rights Commission should be a safe place that protects people from harm, not a place where harm is quietly coordinated. She also called out a system of double standards that continues to punish people of color while rewarding others for simply showing up.

Ms. Plank described Commissioner Hudson's comment that the HRC is not helping people as valid. She referenced condescending comments that were made to Commissioner Hudson during the meeting.

Chair LeMieux thanked Ms. Plank for the feedback. She stated that she values and encourages diversity. She commented regarding miscommunication and stated that she has not and will not discuss personal business.

Amber Dawn Plank, Ward 4, Red Wing, provided a rebuttal to the comments made by Chair LeMieux. She raised concerns regarding the integrity of the appointment process for City boards and commissions, particularly involving Mayor Iocco. She relayed her personal experience in this regard. She stated that if the City truly values equity and transparency, every applicant should deserve to be treated with the same level of dignity, neutrality, and fairness. She stated that inconsistent treatment undermines confidence in the integrity of the process. She referenced information that she obtained through a data request relating to the contents of City emails. She stated that, if she had been appointed to the HRC, she would have resigned after the first meeting because of the way HRC meetings are conducted.

Chair LeMieux suggested further discussion of increased transparency relating to the appointment process. Commissioner Hudson commented that board and commission members should be involved in the appointment process. It was suggested to add this topic to a future workshop agenda. Council Liaison Norton provided information from the City Charter regarding the duties of the Mayor. She reviewed the current appointment process and agreed with discussion of the concerns by the HRC. Commissioner Hudson clarified her recommendation to involve others in the process, in addition to the Mayor. Commissioner Breeden relayed her experience with the appointment process. She commented that applicants have been encouraged to attend meetings prior to being appointed to boards and commissions. Chair LeMieux noted that Ms. Plank left the meeting prior to the conclusion of the discussion. Staff Liaison Kvanbek provided additional comments regarding the board and commission application and appointment process, noting that applications are kept on file for a year. Commissioner Hudson expressed other concerns about the HRC appointment process, noting that applicants who applied in January were not contacted until May, making it appear that there was a lack of interest in serving on the HRC.

Chair LeMieux commented that the times of arrival and departure of board and commission members are noted. Commissioner Hudson provided rationale for being late at times. Commissioner Magill stated that meeting attendance was stressed to her as being very important.

Chair LeMieux suggested discussion of potentially changing the meeting start time. Staff Liaison Kvanbek asked HRC members to let her know if they will be late or are unable to attend a meeting.

Council Liaison Norton suggested HRC discussion of ways to increase public engagement in local government and whether it is equitable to hold members to extremely rigid expectations.

**12. Adjournment**

Chair LeMieux adjourned the meeting at 8:11 p.m.

HRC Budget 2025  
August 25, 2025 Meeting

	\$2,500.00 Council Approved
	\$6350.23 Encumbered Funds from 2024
	<hr/>
	\$8,850.23 Available Funds in 2025
Less Expense	
	\$171.36 -Graphics -UD-Insert- August
	<hr/>
Total	<u>\$8,678.87</u>

Graphic Design Inc.

# Invoice

315 East Second Street  
 PO Box 307  
 Hastings, MN 55033

Date	Invoice #
8/26/2025	QB60544

<b>Bill To</b>
City of Red Wing 229 Tyler Road North Red Wing, MN 55066

P.O. No.	Terms	Project
Donna Kujala		

Quantity	Description	Rate	Amount
6,250	Job Number 269662 Utility Insert - 4CP 2S Estimate # 153277-3 CSR Cindy Foss GDI #: 102698	0.16128	1,008.00
<del>HRC - 17% = 171.36    101-41330-53922</del> <del>83% = 836.64    701-41710-52115</del>			
<b>Invoice Total</b>			\$1,008.00
<b>Payments/Credits</b>			\$0.00
<b>Balance Due</b>			\$1,008.00

Phone #
6514805035

# CATCH UP WITH THE CITY

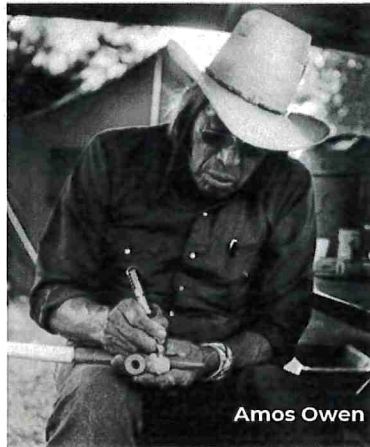


## AMOS OWEN AWARD

Sponsored by the City of Red Wing's Human Rights Commission  
Nominations open until September 18.

Amos Owen, a Bdewakantunwan elder and spiritual leader from Prairie Island Indian Community, worked tirelessly to preserve Dakota language and culture. He changed the world in ways that continue to have an impact today.

If you know someone who has made our community better, just as Amos Owen did, nominate them for the Amos Owen Award today.



Amos Owen

Submit a nomination: [redwingmn.gov/AmosOwen](http://redwingmn.gov/AmosOwen)

## Need help with home repairs and accessibility improvements?

**Safe at Home** is Red Wing's Owner-Occupied Home Rehab Program. It may be able to assist.

Income-qualified homeowners may be eligible for up to **\$20,000** per household for critical repairs.

### Eligible projects include:

- Roof repair/replacement
- Plumbing/electrical
- HVAC/heating systems
- Entry ramps/stairs
- Door/window replacement
- Accessibility modifications

### For details and to apply:

Contact Goodhue County Habitat for Humanity:

- [gchabitat.org](http://gchabitat.org)
- 614 Plum St., Red Wing
- 651-327-2195
- [info@gchabitat.org](mailto:info@gchabitat.org)

Safe at Home is a funded partnership between Goodhue County Habitat for Humanity, City of Red Wing, and the Red Wing Housing & Redevelopment Authority.



## Late Night Thursdays Downtown Continue



Downtown stays open every Thursday from 4-7 p.m. until December 18 with shops, services, eateries, food trucks, pop-up vendors, and special events. Visit Red Wing Downtown Main Street for details: [downtownredwing.org](http://downtownredwing.org).

## Throwback movies at the Sheldon Theatre on select Thursdays!



Upcoming Sheldon Rewind showings (7 p.m. start time)

- August 28: *Ferris Bueller's Day Off*
- September 4: *Grumpy Old Men*
- October 9: *Hocus Pocus*

Tickets: \$7 adult / \$5 youth  
Available online at [sheldontheatre.org](http://sheldontheatre.org)



Thanks to all who joined us for our Touch a Truck events this summer downtown!

# TOUCH a TRUCK

**From:** [The Creative Hand, LLC](#)  
**To:** [Kvanbek, Cara](#)  
**Subject:** You received a new estimate! (#000039)  
**Date:** Friday, September 12, 2025 2:07:38 PM



The Creative Hand, LLC  
New Estimate

**\$55.00**

Estimate expires on October 12, 2025

[View Estimate](#)

Estimate #000039 sent  
September 12, 2025

Customer  
Cara Kvanbek  
City of Red Wing  
[cara.kvanbek@ci.red-wing.mn.us](mailto:cara.kvanbek@ci.red-wing.mn.us)  
(651) 385-3620  
315 West Fourth Street  
REd wing, MN 55066

Message

Thank you for your inquiry.  
Here is your quote on the items you requested.  
Please click "accept" if you would like to move forward with this order.  
Otherwise please contact me if you have any questions.  
Thank you, Michelle

Plaque Walnut 8x10	\$55.00
8x10 percision walnut plaque includes plate #le68bk or #f13-68	

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Subtotal	\$55.00
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Total	\$55.00
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The Creative Hand, LLC  
427 West 3rd Street  
Red Wing, MN 55066 United States  
[michelle@thecreativehand.net](mailto:michelle@thecreativehand.net)  
(651) 212-6629

Please contact The Creative Hand, LLC about its privacy  
practices.



## Recommended Books to Purchase for local School Library

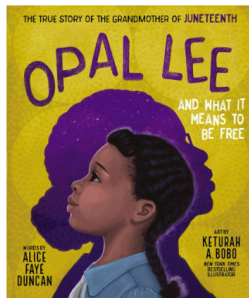
\$12.00



### DESCRIPTION

It's up to Daddy to give his daughter an extra-special hair style in this ode to self-confidence and the love between fathers and daughters, from former NFL wide receiver Matthew A. Cherry and New York Times bestselling illustrator Vashti Harrison. Zuri's hair has a mind of its own. It kinks, coils, and curls every which way. Zuri knows it's beautiful. When Daddy steps in to style it for an extra special occasion, he has a lot to learn. But he LOVES his Zuri, and he'll do anything to make her -- and her hair -- happy. Tender and empowering, Hair Love is an ode to loving your natural hair -- and a celebration of daddies and daughters everywhere.

\$6.99



### Opal Lee and What It Means to Be Free

Alice Faye Duncan, Keturah A. Bobo · 4 - 8

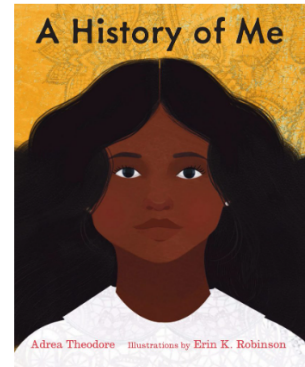
Publication Date: January 11, 2022 Every year, Opal looked forward to the Juneteenth picnic--a drumming, dancing, delicious party. She knew from Granddaddy Zak's stories that Juneteenth celebrated the day the freedom news of President Lincoln's Emancipation Proclamation finally sailed into Texas in 1865--over two years after the president had declared it! But Opal didn't always see freedom in her Texas town. Then one Juneteenth day when Opal was twelve years old, an angry crowd burned down her brand-new home. This wasn't freedom at all. She had to do something! Opal Lee spent the rest of her life speaking up for equality and unity. She became a teacher, a charity worker, and a community leader. At the age of 89, she walked from Fort Worth, Texas to Washington, D.C., to gain national recognition for Juneteenth.

\$12.69

## A History of Me

Adrea Theodore, Erin Robinson · 4 - 8

Publication Date: January 4, 2022 Who do you see when you look in the mirror? One mother's account of her experience as the only Black child in school serves as an empowering message to her own daughter and children of color everywhere. Life can be hard for the only brown girl in a classroom full of white students. When the teacher talks about slavery, she can feel all of her classmates staring at her. When they talk about civil rights, she is the one that other kids whisper about on the playground. In those moments, she wants to slip away or seep into the ground; and she wonders, is that all you see when you look at me? What really matters is what she sees when she looks at herself. She is a reflection of the courage, strength, intelligence and creativity that's been passed down from generation to generation through her ancestors.



\$10.91



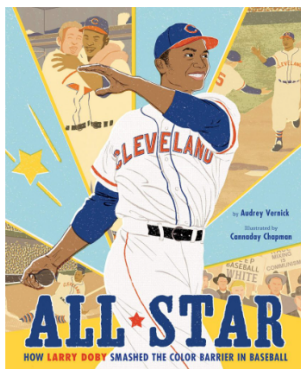
## The Year We Learned to Fly

Jacqueline Woodson, Rafael López · 5 - 8

Publication Date: January 4, 2022 On a dreary, stuck-inside kind of day, a brother and sister heed their grandmother's advice: "Use those beautiful and brilliant minds of yours.

Lift your arms, close your eyes, take a deep breath, and believe in a thing. Somebody somewhere at some point was just as bored you are now." And before they know it, their imaginations lift them up and out of their boredom. Then, on a day full of quarrels, it's time for a trip outside their minds again, and they can leave their anger behind. This precious skill, their grandmother tells them, harkens back to the days long before they were born, when their ancestors showed the world the strength and resilience of their beautiful and brilliant minds.

\$8.56



## All Star: How Larry Doby Smashed the Color Barrier in Baseball

by Audrey Vernick, Cannaday Chapman · 4 - 7

Publication Date: January 4, 2022 The remarkable story of Larry Doby, the first Black baseball player in the American League. In 1947, Larry Doby signed with the Cleveland Indians, becoming the first Black player in the American leagues. He endured terrible racism, both from fans and his fellow teammates. Despite this, he became a unifying force on and off the field, and went on to become a seven-time All Star. Illustrated with Cannaday Chapman's bold, stylized illustrations, this exceptional biography tells the story of an unsung hero who not only opened doors for those behind him, but set amazing records during his Hall of Fame career. More significantly, it examines the long fight to overcome racism in sports and our culture at large, a fight that is far from over.

\$10.46

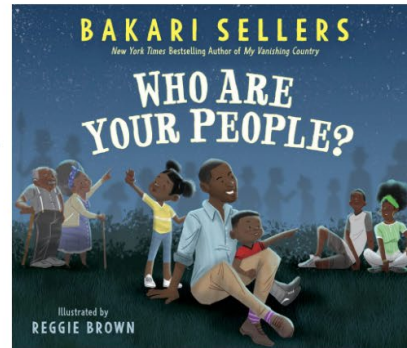
## Who Are Your People?

Bakari Sellers, Reggie Brown · 4 - 8

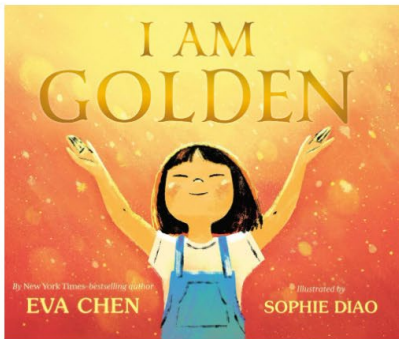
Publication Date: January 11, 2022 This inspiring picture book by New York Times bestselling author Bakari Sellers is a tribute to the family and community that help make us who we are. Perfect for sharing and gifting. When you meet someone for the first time, they might ask, "Who are your people?" and "Where are you from?" Children are shaped by their ancestors, and this book celebrates the village it takes to raise a child.

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\$10.81



## I Am Golden

Eva Chen, Sophie Diao · 4 - 6

Publication Date: February 1, 2022 This joyful and lyrical picture book from New York Times bestselling author Eva Chen and illustrator Sophie Diao is a moving ode to the immigrant experience, as well as a manifesto of self-love for Chinese American children. What do you see when you look in the mirror, Mei? Do you see beauty? We see eyes that point toward the sun, that give us the warmth and joy of a thousand rays when you smile. We see hair as inky black and smooth as a peaceful night sky. We see skin brushed with gold.

AMAZON

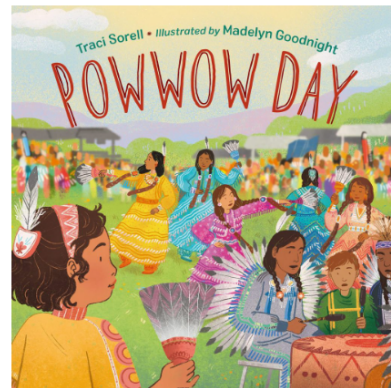
BOOKSHOP

10.79

## Powwow Day

Traci Sorell, Madelyn Goodnight · 4 - 8

Publication Date: February 8, 2022 River wants so badly to dance at powwow day as she does every year. In this uplifting and contemporary picture book perfect for beginning readers, follow River's journey from feeling isolated after an illness to learning the healing power of community. Additional information explains the history and functions of powwows, which are commonplace across the United States and Canada and are open to both Native Americans and non-Native visitors. Author Traci Sorell is a member of the Cherokee Nation, and illustrator Madelyn Goodnight is a member of the Chickasaw Nation.



\$10.59

## Free at Last: A Juneteenth Poem

Sojourner Kincaid Rolle and Alex Bostic · 4 - 8 and up

Publication Date: May 3, 2022 Deeply emotional, evocative free verse by poet and activist Sojourner Kincaid Rolle traces the solemnity and celebration of Juneteenth from its 1865 origins in Galveston, Texas to contemporary observances all over the United States. This is an ode to the strength of Black Americans and a call to remember and honor a holiday whose importance reverberates far beyond the borders of Texas.

AMAZON

BOOKSHOP



\$12.99



## You Are My Favorite Color

by Gillian Sze (Author), Nina Mata (Illustrator) · 4 - 8

Publication Date: June 7, 2022 A lyrical story of parental love that celebrates and takes pride in the many shades of brown skin. Perfect for fans of I Am Enough, Hey Black Child, Hair Love, and Our Skin. When you ask me why your skin is brown, I will tell you that you are my favorite color. I will say that your skin was decided long, long ago. Time was just waiting for you. So begins a mother's celebration of her children's brown skin, told through warm and vivid poetry. With sweeping descriptions of what brown skin means—it is the brawny bear whose paws know the ground of its home, the sequoia tree that reaches up and touches the sun, the glossy shell of roasted chestnuts—this is a book that empowers as it embraces, and that reminds young readers that they have shades of color that only they can discover and express.

\$10.75

## Black Girl Rising

Brynne Barnes, Tatyana Fazlalizadeh · 5 - 8

Publication Date: June 28, 2022 Black girlhood is beautiful! In this deeply moving celebration and rallying cry, and in the face of the many messages that still work to convince Black girls that they should shrink themselves, hide their light, know their place, Brynne Barnes and Tatyana Fazlalizadeh reclaim that narrative: A Black girl's place is everywhere, and her selfhood is everything she can dream it to be. With poignant, poetic prose and striking, color-drenched illustrations, this empowering picture book centers the inherent worthiness and radiance of Black girls that is still far too often denied. A love letter to and for Black girls everywhere, Black Girl Rising alchemizes the sorrow and strength of the past into the brilliant gold of the future, sweeping young readers of all backgrounds into a lyrical exploration of what it means to be Black, female, and glorious.

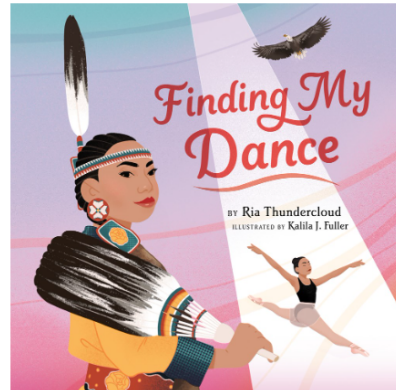


\$14.99

## Finding My Dance

Ria Thundercloud and Kalila J. Fuller · 4 - 8

Publication Date: September 13, 2022 At four years old, Ria Thundercloud was brought into the powwow circle, ready to dance in the special jingle dress her mother made for her. As she grew up, she danced with her brothers all over Indian country. Then Ria learned more styles--tap, jazz, ballet--but still loved the expressiveness of Indigenous dance. And despite feeling different as one of the only Native American kids in her school, she always knew she could turn to dance to cheer herself up.



Sponsored ⓘ

### Escuchando con mi Corazón: Una cuento de bondad y autocompasión (Listening with my Heart) (Spanish Edition)

Spanish Edition | by Gabi García and Ying Hui Tan | Feb 22, 2018

★★★★★ 460

Paperback

\$12.95

prime

FREE delivery Tue, Nov 19 on \$35 of items

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Ages: 2 - 6 years

Spanish Edition of Listening with my Heart. Reminds kids to show themselves the same empathy they give others, especially when they make a mistake.

**From:**  
**To:**  
**Cc:** RE: HRC-Quote Request for Sticker  
**Subject:** Friday, October 25, 2024 10:53:10 AM  
**Date:** [image002.png](#)  
**Attachments:**

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Cara – thanks so much for your email/information and here is estimated pricing/information for your stickers and attached is a draft layout for them. Please let me know if you would like me to quote any other quantities, etc. Also, I'm not exactly sure which size you would like to go with as there are many size options for book plate size – thus I quoted 4" w x 3" h – please let me know if you would like a different size quoted.

**Item: 4" w x 3" h Stickers**

Item Color: White

Imprint: Full Color Imprint on 1 Side is Included in the Pricing

Quantity/Pricing:      100 Stickers = \$.89 Each  
   250 Stickers = \$.69 Each  
   500 Stickers = \$.49 Each  
   1,000 Stickers = \$.39 Each

100\*.89= \$89.00  
250\*.69= \$172.50  
500\*.49= \$245.00  
1000\*.39=\$390.00

Setup Charge: \$25.00

Production Time: About 3-5 Working Days

Shipping/Handling to be Determined

Thanks again!

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***Member Of: SAGE, PPAI, Red Wing Chamber of Commerce Member, Ambassador,  
and Board Chair, Lake City Chamber of Commerce, Red Wing's West End District,***

Logo for the Human Rights Commission's "Red Wing Love" campaign. Logo was created by former HRC member Katie Featherstone. The HRC will be printing window clings, small signs, decals, and buttons.

