



### **Our Vision**

Red Wing thrives as a vibrant, creative river town that values its natural environment, welcomes all people, and unlocks opportunity for everyone.

### **Our Mission**

We strive to create a sustainable, healthy, accessible, resilient, and equitable community where every person feels at home.

## **Meeting Announcement and Agenda Personnel Committee Meeting Jordan River Room, City Hall Second Floor 315 West 4th Street, Red Wing, MN Tuesday, July 23, 2024, at 4:00 PM**

### **1. Call to Order**

### **2. Approval of Minutes**

2.A. Motion to Approve October 16, 2023 Minutes.

### **3. New Business**

3.A. Hiring Process for Council Administrator

3.B. New Position Requests

Several departments have requested additional staffing for 2025. Some of the positions have a direct impact on the General Fund, and others do not. The position request information will be sent to you in a separate email. Staff is not requesting a recommendation at this time. However, any feedback on the proposals is appreciated. Department Heads requesting positions are available to answer questions about the positions.

3.C. Open positions

One of the possible solutions to budget reductions is not filling open positions. This report provides a list of current open positions, and a brief discussion on possible future actions.

3.D. Early Retirement Incentive Program review

### **4. Old Business**

### **5. Communication Items**

5.A. Personnel Updates (Verbal)

5.B. Next Meeting Date:

### **6. Adjournment**

Accommodations for signing interpreter, Braille, large print, etc. can be made. Call City Hall at 385.3600 seven days prior to the need. Hearing assistance devices are available during meetings.