



Our Vision

Red Wing thrives as a vibrant, creative river town that values its natural environment, welcomes all people, and unlocks opportunity for everyone.

Our Mission

We strive to create a sustainable, healthy, accessible, resilient, and equitable community where every person feels at home.

Meeting Announcement and Agenda Personnel Committee Regular Meeting

**Jordan River Room, City Hall Second Floor, 315 West 4th Street, Red Wing, MN
Monday, September 18, 2023, at 11:00 AM**

- 1. Call to Order**
- 2. Approval of Minutes**
 - 2.A. Motion to Approve Monday, August 14, 2023, Minutes.
- 3. Old Business**
 - 3.A. City Council Administrator Hiring Process
The Personnel Committee requested staff provide quotes from hiring firms for the CA hiring process. Two quotes are attached. Council President Beise has asked that this issue be on the October 10 City Council meeting for discussion and possible action.
- 4. New Business**
 - 4.A. Pay and Compensation Study Discussion
Staff will share ideas on how to address the pay chart inequity based on the Police Department pay chart increases. No action will be requested at this time. Staff anticipates bringing a recommendation back to the the Personnel Committee and then the City Council in the next three months.
 - 4.B. Update On Preliminary Insurance Rates
Staff has a meeting scheduled with our insurance professionals on Monday, September 18, in the afternoon. We will not have information for the Personnel Committee at the 11 a.m. meeting. However, we have an indication of what the rate increases might be. Staff will provide a verbal update on information to date and address the timeframe for getting the final quotes.
 - 4.C. Labor Management Committee Training
Staff will provide the Personnel Committee with a brief update on the September 14 Labor Management Training between the City and the AFSCME unions.
 - 4.D. Engineering Department Hiring Process
City Engineer Jay Owens will provide the Personnel Committee with an update on the Assistant Chief hiring process.

5. Communication Items

5.A. Personnel Updates (Verbal)

5.B. Next Meeting Date:

6. Adjournment

Accommodations for signing interpreter, Braille, large print, etc. can be made. Call City Hall at 385.3600 seven days prior to the need. Hearing assistance devices are available during meetings.